

No.PAO/GREF/CC/026/DOII
PAO (GREF)
GREF Center
Dighi Camp
Pune -411015.
Date : 16/10/2008

To,

All CEs/TFs/AOTFs

Sub: Decision of the Govt. on the recommendation of the Sixth Central Pay Commission relating to Fixation of Pay/ Grant of Annual Increment : Clarifications regarding.
Ref: This Office Important Circular No.PAO/GREF/CC/026/DOII dated 26/09/2008.

In continuation of this office Circular under reference, there have been certain changes in the formats for publication of DO II in the following cases.

- FPA
- Stepup
- RKSUSP

FPA (Family Planning Allowance)

As per the GOI MOF OM No.F.No.7 (20)/2008/E.III(A) dt. 24.09.08 the rates of FPA have been revised. The allowance will now be related to the Grade Pay corresponding to the post against which the employee concerned had initially earned or will earn the FPA. All other conditions governing the grant of FPA shall remain unchanged. The revised format is shown at Annx.I

STEPUP (Stepping up of Pay)

In some cases anomalies in pay may arise and the pay of the senior is stepped up to that of the junior. In all cases the stepup DO II will be first published as shown at Annx.II. This will be followed by the pay fix DO Pt II order. The format of pay fix has already been intimated vide the important circular under reference.

RKSUSP

After revoking the suspension the rate of pay to be adjusted from date of RKSUSP is published in the DOII of RKSUSP.

It has come to notice that in some cases competent authority has granted full pay & allowances w.e.f date of suspension. In such cases in Col 7 (b) of DOII, the date from which full pay granted, to be mentioned to regularize the payment of P&A from date of suspension to revoke suspension. In case the Col 7(b) is left blank there is no change & individual is entitled to only 50% of subsistence allowance as per suspension. Format of DOII is shown at Annex. III.

Further a doubt has been raised by some units about publication of DO II for grant of increment. Since the increment will be granted automatically by system in July every year, the abbreviation 'INCR' has been made ineffective wef 01/01/2006 and DO II may not be published. The entries in the Service Book may be made based on the periodical increment certificate.

As regards postponement of increment due to EOL on PA/NQS a reference has been made to the higher authorities and on receipt of clarification same will be intimated. Till such time increment may be granted annually in July.

(CAR LAKSHMI)
Sr.AO(Admin)
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